

## Orchestra Director

### OVERVIEW

Emerson School is seeking a full-time Orchestra Director for grades 4-8. We are searching for a talented, team-oriented candidate to lead and direct our 4th-8th grade Orchestras, who has a passion for cultivating a supportive, inclusive, and joyful music community. The Orchestra Director is responsible for all aspects of their classroom instruction and contributions to the school community. The position reports directly to the Assistant Head of School. This job involves teaching 4th grade beginning strings, 5th grade strings, and a combined 6th-8th grade Orchestra. The Orchestra Director might also serve as an advisor for our 6th-8th grade program.

Major responsibilities include (but are not limited to) the following:

- **Teach and lead 4th–8th grade orchestra classes** with differentiated instruction that supports students at various musical development levels.
- **Direct full ensemble rehearsals and small group sectionals**, preparing students for performances and collaborative music-making experiences.
- **Organize and lead evening concerts, community performances, and participation in MSBOA events** (All-State, Solo & Ensemble).
- **Work side by side with the Band Director, collaborate with the Fine Arts Department and other faculty** to support cross-curricular and interdisciplinary learning opportunities.
- **Maintain and care for school-owned instruments**, including inventory and repairs.
- **Contribute to school-wide events** and celebrations, demonstrating the value of music in community and cultural engagement.

### Required Qualifications:

- Minimum Bachelor's degree required; preferred areas of study and experience include Music Education, Instrumental Music (specifically strings).
- Experience teaching or working with beginning instrumental students.
- Proficiency in string pedagogy, including differentiated instruction for beginning through advanced players.

### Preferred Qualifications:

- Experience teaching mixed-ability ensembles or flexible instrumentation groups.
- Strong communication and collaboration skills with colleagues, students, and families.

### ABOUT EMERSON SCHOOL

Emerson School is an independent Y5-8th grade school for bright, creative, and engaged students located in Ann Arbor, Michigan, serving more than 330 students and employing more than 70 faculty and staff. Our mission is to provide a dynamic and nurturing learning environment that fosters empathy, communication, creativity, leadership, and above all else, a lifelong love of learning. The School is accredited by the Independent Schools Association of the Central States (ISACS) and is a member of the National Association of Independent Schools (NAIS).

### AN EQUAL OPPORTUNITY EMPLOYER



Emerson School is committed to equal employment opportunity and nondiscrimination in all aspects of employment, including recruitment, hiring selection, compensation, benefits, transfer, promotion, training, discipline, and all other terms, conditions, and privileges of employment. Employment-related decisions and access to programs administered under the auspices of Emerson School shall be made without regard to an applicant's or employee's race, color, national origin, ethnic origin, religion, gender, height, weight, marital status, disability, veteran status, age, sexual orientation, pregnancy (including childbirth or related medical conditions) or any other basis prohibited by federal, state or local law.

#### **HOW TO APPLY**

Interested candidates should send a cover letter and résumé to Andy Zimmer at [azimmer@emerson-school.org](mailto:azimmer@emerson-school.org). Interviews will be conducted on a rolling basis, with applications being accepted until the position is filled.

More information about Emerson School is available at [www.emerson-school.org](http://www.emerson-school.org).